

GOALS

AND RESULTS IN 2016

GOAL	RESULT
Extend social investment management best practices to the Company's subsidiaries. Scale the 'Native Towns' programme to 14 of the Company's subsidiaries	> Goal achieved.
Provide further assistance for the qualitative transformation of the social environment of the regions where it operates through advanced social project planning tools and innovative solutions for the socioeconomic development of the regions and also involve the government authorities, the business community, non-profit organisations and the local population in the transformation process	> One of the innovative social project planning tools was utilised in Omsk and Khanty-Mansiysk in 2016 with the establishment of a project laboratory. The use of such social investment tools as grant competitions for social initiatives and corporate volunteering, among other things, contributed to the active involvement of all stakeholders in the regional development process.
Expand successful practices in the regions. Scale the interregional projects: the 'Multiplying Talent' tournament, 'Stenograffia' festival, 'DIY City' project laboratory and the 'Native Town' festival	> Goal achieved. Detailed results are presented in the 'Social activities of the Company' section.
Modernise the system used to prepare for and implement social projects by introducing a corporate standard that regulates the interaction of the Company's corporate headquarters and subsidiaries in the regions where it operates	> The 'Procedure for Preparing, Protecting, Implementing and Monitoring the Social Investments of Subsidiaries' was drafted and approved.
Document the Company's policy with respect to the indigenous peoples of northern Russia taking into account the Company's existing practices and the standards of generally accepted international documents	> The Company launched a programme in 2016 to systematise engagement with indigenous peoples of northern Russia and analyse existing practices and international standards. A Company policy will be formulated with respect to such peoples based on this work. The project is scheduled to be completed in 2017.
Conduct grant competitions for social initiatives in six regions where the Company operates (the Omsk, Orenburg and Tyumen Regions, Yamalo-Nenets Autonomous District and Khanty-Mansi Autonomous District-Yugra) with a grant fund of more than RUB 23 million and at least 80 participants	> Grant competitions were held in the six targeted regions. The grant fund totalled RUB 24.15 million and 84 projects were implemented as part of the competitions in 2016.
Conduct a second competition of volunteer projects with the implementation of at least 25 initiatives	> A second competition of volunteer projects was held with 30 employee initiatives implemented.